



**OFFICE OF THE PRINCIPAL, GOVT. PT. SHYAMACHARAN
SHUKLA COLLEGE, DHARSIWA, RAIPUR (C.G.)**

E.mail Id- dharsiwacollege1989@gmail.com Web site- www.gpscc.in contact No. 9893119114
No./ / 2023 Dharsiwa, Date:

**Cell Against Sexual Harassment
&
Women Development Cell**

Govt. Pt. Shyamacharan Shukla College Dharsiwa, respects the dignity of women. The college aims to provide a safe working environment and also oppose any kind of sexual harassment. The college is committed to create safe and healthy working environment to the employees and students so that they can work and learn without the fear of prejudice, gender bias and sexual harassment. To achieve gender equality amongst employees and students, all types of Sexual harassment at the workplace or during the office hours shall be considered as offence and is therefore punishable.

Sexual Harassment includes-

- Any unwelcome sexually determined behaviour such as physical contact or demand for sexual favour.
- Any unwelcome behaviour involving verbal, non-verbal and physical behaviour like jokes, letters, phone calls, SMS, emails etc.
- Eve-teasing, taunts, physical confinement against one's will.
- Any other unwelcome physical, verbal and non-verbal conduct of sexual nature.

Structure of the cell-

Dr. Shabnoor Siddiqui (Principal)	- Chairman
Dr. G Nag Bhargavi (Asst. Prof. Dept. of Physics)	- Convenor
Dr. Sunita Dubey (Asst. Prof. Dept. of Commerce)	- Member
Dr. Rashmi Kujur (Asst. Prof. Dept. of Sociology)	- Member
Dr. Swati Sharma (Asst. Prof. Dept. of Economics)	- Member
Dr. C L Sahu (Asst. Prof. Dept. of Hindi)	- Member
Dr. Sanjay Singh (Asst. Prof. Dept. of Commerce)	- Member
Alfia Bushra	- Student member
Tikeshwar Sahu	- Student Member
Sunidhi Sahu	- Student Member

Objectives

- Spreading of awareness among students about social, legal and constitutional rights of women in order to prevent exploitation based on gender.
- To provide safe working environment and to develop effective mechanism for prevention, prohibition and redressal of sexual harassment of staff and students.
- To obey "Visakha Guidelines".
- The members of the committee shall meet as and when the complaint is received by it. Any member of the committee may receive the complaint. Otherwise cell meeting shall be conducted in every four months.

- The committee shall direct the complainant to submit written response to the complaint.
- On completion of inquiry the committee shall produce the report to the employer. The committee shall recommend to the employer to act for sexual harassment as a misconduct.
- Conduction of events and activities for women empowerment.
- Monitoring of timely conduction of activity of cell and producing reports.
- Helpline number of committee members to be displayed for pursual of complaints.

hms
Single Ram

m *Sharma*

Sharma

Co-Ordinator
 Internal Quality Assurance Cell
 Govt. Pt. Shyama Charan Shukla
 College, Dharsiva (C.G.)

Sharma
 (Principal)
 Govt. Pt. Shyama Charan
 Shukla College, Dharsiva
 Raipur (C.G.)